



FINANCE

- Highest stand-alone credit ratings (Aaa / AA+) carried by any school district in Texas.
- TEA School FIRST top rating of “superior achievement”.
- Second lowest tax rate of Collin County districts.
- Passage of \$481M bond program in May 2016.
- Bond refunding resulting in \$77.6M total debt service savings.
- 33 consecutive years for a “Certificate of Achievement for Excellence in Financial Reporting” by the Government Finance Officers Association of the U.S. and Canada.
- 66% instructional expenditure ratio compared to 61.7% for the state.

The stable outlook reflects our expectation the district's strong fiscal management and proven willingness to implement budget adjustments to achieve structurally balanced financial operations will continue to support healthy reserves and liquidity in the near term

HUMAN RESOURCES

- The average years of teaching experience in Plano ISD is 11.2 compared to 10.9 for the state.
- 12% teacher turnover rate, compared to 16.5% statewide.
- 1:1 mentoring for all teachers new to the district.

SCHOOL HEALTH

- Trained by school nurses, first responder teams are in place in every building.
- Registered nurse on staff at every campus.

BENEFITS AND RISK MANAGEMENT

- High-tier performer on the Division of Workers' Compensation Performance Based Oversight evaluation.
- Decreased the number of unemployment claims over the past 5 years.

FACILITY SERVICES

- 9,240,000 total facilities square footage and 1,499 acres at 91 sites are maintained by facility services and include schools, stadiums and administrative offices.
- Negotiated a new rate based on kilowatt hours which saves 15% annually on electricity budgeted through 2020.
- 15% reduction to irrigation rates, exceeding the City of Plano required 10% irrigation decrease required due to drought.
- Plano ISD's pest management program is recognized as one of the leading school Integrated Pest Management programs in the state.

TECHNOLOGY

- \$400,000 annual savings due to conversion of the district's phone system to an open source VoIP.
- 84+ miles of district owned fiber optic cable located beneath the City of Plano and surrounding cities saves the district millions of dollars.
- 48,000+ devices daily supported over the district wireless network.



4800+
 elementary students in **PASAR**

STUDENT AND FAMILY SERVICES

- 35,000+ high school credits earned by students through Plano ISD's eSchool program, a pioneer in online learning.
- 9,000+ students attend summer enrichment and learning opportunities through the district's summer school programs each year.
- 4,800+ elementary students participate in Plano ISD's after-school program PASAR which provides a safe, nurturing environment at the student's elementary campus.
- First place winner in the 2011 *American School Board Journal* Magna Awards Program for Plano ISD's mobile computer lab, which provides literacy, computer skills, English language learning and adult education to more than 1,000 district parents, with the mobile lab still in use today.

SAFETY AND SECURITY SERVICES

- Campus Protection Officer (CPO) program, in partnership with local law enforcement agencies, provides daily police patrols to all elementary and middle schools.
- School Resource Officer (SRO) program with the Plano and Murphy Police Departments provides each high school and senior high school campus with a full time SRO.
- 20,000 criminal history checks performed annually on applicants, volunteers and contractors who work around students.
- A Standard Response Protocol (SRP) with uniform training and procedures to conduct four basic emergency actions (Lockout, Lockdown, Evacuate, Shelter).
- District-managed drug detection and explosives detection canine/handler teams.



COMMUNITY AND PUBLIC RELATIONS

- Strong social media presence in our community since 2009 with over:
 - * 17K Facebook followers.
 - * 36.9K Twitter followers.
- Community engagement reflected by more than 48,000 district-wide eNews subscribers and 17,484 registered volunteers.
- Recognized statewide and nationally by the Texas School Public Relations Association (TSPRA) and the National School Public Relations Association (NSPRA) for top award-winning videos, publications and strategic engagement.
- Employee recognition events, Teacher of the Year Gala and the Salute to Service honor more than 500 employees annually.
- Key Communicators provide a link for parents and the community to inform about the school district; 163 Key Communicators meet three times during the school year contributing more than 734 volunteer hours to the district.
- \$10 million has been raised by the Plano ISD Education Foundation since 2000.

